



- Industrial Gases & Welding Supplies
- Welding Equipment Repair & Rental
- Bulk & Microbulk Gases
- Specialty Gases

(281) 880-4444

BEST People... BEST Products... BEST Service... Simply the BEST!

Executive Team



Scott Chenoweth - *President*

Scott is responsible for sales, marketing, insurance, capital purchases and vendor relationships. Scott has been with TWSCO since 1987.

Education:

BBA Management – Texas Tech University, Lubbock, TX
(The Harvard of the Panhandle)

Prior to Joining TWSCO:

Founder & President - Welders Industrial Supply Co., Inc., Houston, TX
President - Amigo Studios, Inc., North Hollywood, CA
Corporate Sales - Wilson Supply Company, Houston, TX

Organizations & Community:

Member - John Wesley United Methodist Church
Board of Directors - Gases & Welding Distributor Association
The Whitehall Breakfast Club
Member Champions Golf Club



Lee Chenoweth - *Executive Vice President*

Lee is responsible for sales, facilities management, industrial gas fill plant, specialty gas lab, communications, kaizen process improvement, security, and information technology. Lee has been with TWSCO since 1991.

Education:

BBA Finance - Stephen F. Austin State University, Nachogdoches, TX

Organizations & Community:

Member of St. John the Divine, Houston, TX
Member of Children's Fund Charity Organization, Houston, TX
Member Champions Golf Club



Dan Chenoweth - *Executive Vice President*

Dan participates in the overall daily management of TWSCO. Dan has been in the gas and welding supply industry since 1971.

Education:

BS - Electrical Engineering – University of Illinois, Champaign IL
MS - Aerospace Engineering – University of Michigan, Ann Arbor, MI
PHD - Aerospace Engineering – University of Michigan, Ann Arbor, MI

Prior to Joining TWSCO:

Founder - Texas Oxygen, Inc., Houston, TX
Vice President - Western Air Products, Inc., Houston, TX
Flight Controller - NASA Manned Spacecraft Center, Houston, TX
Served in the United States Marine Corp

Organizations & Community:

Charter Member - John Wesley United Methodist Church
Former Director - Houston North Emmaus Community
Former Director - Harris County Fresh Water Supply District No. 52
Member Champions Golf Club
Member Houstonian Club



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Keith Finke - *Chief Financial Officer*

Responsible for directing TWSCO's overall financial policies. Oversees all financial functions including accounting, budget, credit, tax, treasury, and information systems.

Education:

Bachelor of Business Arts - The University of Texas at Austin

Prior to Joining TWSCO:

Vice-President of Finance - Med-Shred, Inc.

Chief Executive Officer - Southwestern Camera Co., Inc.

Vice-President, Corporate Lending - Bank One, Texas

Chief Financial Officer - Winn-Lange Electric Supply, Inc.

Professional Certifications:

Certified Public Accountant State of Texas

Certified Information Technology Professional

Certified in Financial Forensics

Certified Fraud Examiner

Organizations & Community:

Founders Fund Co-Chairman St. Anthony of Padua Catholic Church

University of Texas-Exes Life Member

STYSA Girls Coach

YMCAASEP Youth Sports Coach

Texas Society of Certified Public Accountants

American Institute of Certified Public Accountants



Dave Cunningham - *Vice President, Operations*

Dave is responsible for all field operations, training, kaizen process improvement, safety, training, and regulatory compliance. Dave has been with TWSCO since 1991.

Education:

Bachelor's Degree in Physical Education, University of Houston, Houston, TX.

Prior to Joining TWSCO:

Operations Manager - Texas Oxygen., Houston, TX

Purchasing / Inventory Control - Texas Oxygen, Houston, TX

Grainger - Customer Service Manager - Grainger, Houston, TX

Physical Education Teacher - Spring Branch I.S.D. Houston, TX

Organizations & Community:

Member and Elder of First Presbyterian Church, Pearland



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Blake Felton - *Vice President, Sales*

Blake is responsible for our outside sales team, revenue generation, global account management, and kaizen process improvement. Blake has been with TWSCO since 2002 and prior in the mid 1990s.

Education:

BS Industrial Distribution - Texas A&M University, College Station, TX

Prior to Joining TWSCO:

President - Quest Foods, Houston, TX

Zone Vice President - Sales, NuCo2, Inc., Houston, TX

Regional Sales Manager - NuCo2, Inc., Houston, TX

General Manager - Texas Oxygen (Beverage Div) Houston, TX

Organizations & Community:

Texas A&M University Association of Former Students

Member of Stonebridge Church, The Woodlands, TX



Wes Morris - *Vice President, Human Resources*

Wes is responsible for recruiting, benefits, compensation, employee relations, performance management, and regulatory compliance. Wes also leads and facilitates TWSCO's Continuous Process Improvement program. Wes has been with TWSCO since 2001.

Education:

MBA Webster University, St. Louis, MO

MA Webster University, St. Louis, MO

BBA NMSU, Las Cruces, NM

Prior to Joining TWSCO:

Director, HR - ESA, Fort Lauderdale, FL

Reg Director, Operations - ESA, Spartanburg, SC

District Mgr - Extended Stay America, Chicago, IL

General Mgr - Summerfield Suites, Atlanta, GA

Director, Sales - Marriott Residence Inn, Atlanta, GA

Organizations & Community:

Past PHR, SPHR certification

SHRM Professional Member 13 years

First Presbyterian Church, Kingwood TX.

Vintage Shelby Cobra Roadster Enthusiast

YMCA, Kingwood, TX

Delta Sigma Pi Alumni